

10. Academic Impropriety

Version	Description of Amendments	Approval	Implementati
		Date	on Date
1.0	Original Draft copy of QA Guidelines	18/05/2018	18/05/2018
2.0	Re-engagement process		
2.1	Addition of Al Policy	25/04/2023	24/05/2023
2.2	Amendments to policy text	25/08/2023	31/08/2023

Learners are advised that Dorset College takes all cases of academic impropriety very seriously and will apply penalties up to expulsion from the College with no right to return or refund.

Academic improverishment should not be confused with academic impropriety with the latter clearly being an intention to secure an unfair advantage through dishonest academic practice(s) including but not limited to cheating.

Academic impoverishment shall be addressed through formative and summative feedback throughout the academic term.

Cheating includes but is not limited to:

- Cheating
- Collusion
- Essay Mills
- Plagiarism

Plagiarism is an example of a serious offence, which constitutes academic impropriety. Plagiarism is the act of presenting another individual(s) work as your own. It is defined by the act not the intention, so even careless accidental copying is still classed as plagiarism, for it gives the false impression that the learner is the author and denies the genuine author their due acknowledgement.

As an education institute, Dorset College aims to foster academic integrity within its learner body. A [Type here]

work submitted for assessment or publication. The attribution of these sources should be in the form of standard and consistent referencing and bibliographic conventions.

Should an instance of Academic Impropriety such as plagiarism be identified, the College has a two-stage process for dealing with such instances:

- The first stage is an informal process and the second stage is a formal process.
- The decision as to whether a suspected instance of plagiarism should follow the informal or formal process will be made by the lecturer and Programme Leader. Other staff members, such as the Quality Assurance Lead may also be consulted if necessary.
- In determining if a suspected instance of plagiarism should follow either the informal or formal the investigator must process, the severity of plagiarism.



The severity of plagiarism (assessed through the similarity score determined by a plagiarism checking software such as Turnitin) as well as academic judgment as to the perceived intention of the learner (assessed through whether the learner is deemed to intentionally pass off another person's work as their own or whether the plagiarism has arisen as a result of poor referencing or over-quotation etc.), and the previous academic record of the learner (assessed through whether a learner has previously been found guilty of plagiarism) will be appraised by the lecturer and Programme Leader.

- Should all of these three indicators be present, the College will adopt the formal process.
- Should the severity indicator be negative, and the other indicators positive for the learner, the College must make a decision as to whether to adopt the informal or formal process.
 The decision will be determined by the level of severity of the plagiarism score as well as academic judgment.

10.1 Policy on dealing with AI in relation to Assessments

Policy Title	Al and Academic Integrity	
Date Approved	24/05/2023	
Effective From	25/04/2023	
Monitor	Academic Registrar/ QA Committee	
Summary	This purpose of this policy is to protect academic integrity in relation to the use of AI in relation to Assessments.	
Related Policies		
Revision History &	Version 2 – 2023	
Commencement	(Version 1): 24/05/2023	
	August 2023	
Reviewed:		
Purpose	The purpose of this policy is to clarify how the college manages cases of academic impropriety using AI, and to provide an appropriate procedure to asses manage and deter such behaviour in the student population.	
	In line with other policies consistency, transparency and fairness will be the cornerstone of this policy to ensure that no individual is discriminated against.	
Scope	This policy applies to all learners in both FET and HET programmes of Dorset College and is referenced in the Dorset College learner Handbook.	
Policy Statement	Dorset College generally forbids the use of artificial intelligence programmes for the writing of academic essays, reports, dissertations, or	



other academic papers. This policy supplements and compliments the policy on plagiarism in academic writing.

Procedure to implement this policy

The initial indicator might be simply intuitive but in regard to the Turnitin score we will now permit just 20% as the maximum. Al use must be checked for when downloading. If it exceeds 20% but the combined total is below 30% then no action is required by this policy. If the combined total exceeds 30% then we must investigate. Refer to the procedure for Academic Impropriety for how to proceed.

10.2. Procedure for Academic Impropriety (Informal)

	Procedure Stage	Responsibility	Evidence
1	Identification:	Lecturer	
	The Lecturer will identify and highlight		
	instances of suspected academic impropriety		
	such as plagiarism and consult these with the		
	Programme Leader. They will jointly agree if	Programme Leader	
	the suspicion is sufficient to merit further		
	investigation. If it is, they will jointly agree as		
	to whether the suspected instances should		
	be classified as warranting the formal or		
	informal process.		
2	Learner Notification:	Programme Leader	Communication to
	Should the suspicion of plagiarism be judged		Learner of suspicion of
	to warrant further investigation, the learner		academic impropriety
	will be notified of this, and as to the process	Quality Assurance	
	that will be followed in the investigation.	Lead	
3	Collation of Evidence:	Lecturer	Evidence of Suspected
	The lecturer shall collate and present the		instance of academic
	evidence as to the suspicion of academic		impropriety
	impropriety.		
	This evidence may include, but is not limited		
	to, the following:		
	Identification of the source of the		
	materials used by the learner without		
	proper attribution, or represented as		
	the learner's own work.		
	A demonstrably marked difference in		
	the writing style of the learner, as		
	compared to previous work, or		
	compared to previous work, or		



	 variations in font, grammar and spelling from section to section. Testimony from others regarding a learner's use of academically dishonest means to complete a piece of coursework. First-hand observation of the learner engaging in improper academic behaviour. An unusual or suspicious degree of similarity in work submitted different learners. Admission by the learner that s/he engaged in improper academic behaviour. 		
4	Decision:	Lecturer	Plagiarism Report –
	The Lecturer and the Programme Leader will jointly decide as to whether the evidence presented is sufficient to conclude that there has been an instance of academic impropriety.	Programme Leader	Informal Process
	Should the Lecturer and the Programme	Quality Assurance	
	Leader not be able to reach an agreement,	Lead if necessary	
	the Quality Assurance Lead shall be consulted in order to reach a majority decision.		
5	Penalty:	Lecturer	Notification to learner
	If the decision is that the evidence does not support the suspicion of plagiarism, there is no penalty and the learner will be graded	Programme Leader	of penalty (if necessary)
	without prejudice or bias. If the decision is that plagiarism was detected, the potential penalties are as follows:	Programme Leader	Warning on Learner file (if necessary)
	 The assessment mark is reduced by an agreed amount. This may result in the learner still receiving a pass mark, but lower then the mark originally given. However, the mark may also be reduced to a point that would result in the assessment being awarded a fail mark. 		
	 The assessment mark is reduced to zero and the learner must re-submit the assessment instrument. This resubmission would count as a 		



subsequent sitting of that	
assessment, with the appropriate penalty applied for a resubmission.	
 Should either penalty option be adopted, the learner shall also receive a formal warning of academic impropriety, which will be placed on their academic record for the duration of their programme of 	
study.	

10.3 Procedure for Academic Impropriety (formal)

	Procedure Stage	Responsibility	Evidence
1	Identification:	Lecturer	
	The Lecturer will identify and highlight		
	instances of repeated or an emerging pattern		
	of suspected serious academic impropriety		
	such as plagiarism and consult these with the	Programme Leader	
	Programme Leader. They will jointly agree if		
	the suspicion of academic impropriety such		
	as plagiarism is sufficient to merit further		
	investigation. If it is, they will jointly agree as		
	to whether the suspected instances should		
	be classified as warranting the formal or		
	informal process.		
2	Learner Notification:	Quality Assurance	Communication to
	Should the suspicion of academic impropriety	Lead	Learner of suspicion of
	be judged to warrant further investigation,		academic impropriety.
	the learner will be notified of this, and as to		
	the process that will be followed in the		
	investigation.		
3	Collation of Evidence:		
	The lecturer shall collate and present the		
	evidence as to the suspicion of academic		
	impropriety. This evidence may include, but		
	is not limited to, the following:		
	Identification of the source of the		
	materials used by the learner without		
	proper attribution, or represented as		
	the learner's own work.		
	A demonstrably marked difference in		
	the writing style of the learner, as		
	compared to previous work, or		
	variations in font, grammar and		
	spelling from section to section.		



	 Testimony from others regarding a learner's use of academically dishonest means to complete the assignment. First-hand observation of the learner engaging in plagiarism. An unusual or suspicious degree of similarity in work submitted by different learners. Admission by the learner that they acted improperly or plagiarised. The Academic Operations Lead and/or Programme Leader shall supplement this evidence with details of the learner's academic record, if necessary. 		
4	Interview with Learner:	Programme Leader,	Plagiarism Report – Formal Process
	After the collation of evidence, the learner will be invited to meet with the Programme	Quality Assurance Officer, Academic	Formal Process
	Leader, Quality Assurance Lead, Academic	Operations Lead and	
	Operations Lead and Student Experience	Student Experience	
	Leader, who will outline the evidence for the	Leader-Academic	
	suspicion of plagiarism. This will focus on the severity of the suspected plagiarism and the	Impropriety Committee	
	perceived intention. The learner will also be	Committee	
	informed as to whether their academic		
	record will have any bearing on the	Learner	
	investigation. The learner will be given 3		
	working days notice of this meeting. The		
	learner will also be advised of their right to		
	be accompanied to this meeting, should they		
	so wish. This meeting shall be minuted and constitutes a Sub-Committee of the AI		
	Constitutes a Sub-Committee of the Al		
5	Decision:	Programme Leader,	
	The Academic Impropriety Sub-Committee	Quality Assurance	
	will present the Plagiarism Report to the	Officer, Academic	
	Academic Impropriety Committee who will	Operations Lead and	
	decide as to whether the evidence presented	Student Experience	
	is sufficient to conclude that academic	Leader.	
	impropriety such as plagiarism has been committed by the learner.		
	committed by the learner.		
	The learner will be advised of their right of		
	appeal to the Appeals Committee within 3		
	working days of the outcome.		



6 Penalty:

If the decision is that the evidence does not support the suspicion of academic impropriety such as plagiarism, there is no penalty and the learner will be graded without prejudice or bias.

If the decision is that academic impropriety such as plagiarism was detected, the potential penalties are as follows:

- Zero Mark Assessment: The
 assessment mark is reduced to
 zero and the learner must re-submit
 the assessment instrument. This
 resubmission would count as a
 subsequent sitting of that
 assessment, with the appropriate
 penalty applied for a resubmission.
- Zero Mark Module: The module mark is reduced to zero and the learner must register for the next available assessment session for the module. The subsequent sitting would have the appropriate penalty applied for a repeat sitting.
- Suspension: This would apply in instances of repeat offending of plagiarism. Should a suspension be warranted, the Academic Operations Lead and Dean of Academic Affairs shall agree to the duration of the suspension, which should be no shorter than one week of term. The learner shall be marked as absent during this period and will not be eligible to submit or sit for assessments during the suspension period.
- Expulsion: This would be an extreme outcome and would only be applicable in the event of multiple instances of plagiarism. This decision would come, only come after a suspension penalty has been applied. Should an expulsion be warranted, the learner will be removed from

Programme Leader, Quality Assurance Officer, Academic Operations Lead and Student Experience Leader-Academic Impropriety Committee

Final: Dean of Academic Affairs

Notification to learner of penalty (if necessary)

Warning on Learner file (if necessary)



their programme of study, and the relevant stakeholders will be informed.	
Should any penalty option be adopted, the learner shall also receive a formal warning of academic impropriety, which will be placed on their academic record for the duration of their programme of study.	
There is one final appeal to the Dean of	
Academic Affairs. This decision is final.	

10.4. Review of Assessment Policies and Procedures

The College will review these Assessment policies and procedures on an annual basis. The following individual(s) will be involved in this review:

- Dean of Academic Affairs
- Programme Lead
- Examinations Officer
- Quality Assurance Lead
- 1 Lecturer
- 1 Learner